



Welcome to the 2nd Newsletter of the Virtual Teams Project

In this newsletter, you will find information about:

- The idea behind the project, its main objectives and target groups
- The project partnership
- The completed and current activities
- The LTTA in Ireland

Project Overview

After Covid-19 pandemic, working remotely is growing faster than ever and shows no sign of slowing down. It is the future of work with benefits for both employers and employees. Still, many organizations are struggling to apply good practices and routines to ensure productivity and wellbeing of their remote workers. To make the transition as smooth as possible, those who lead remote teams need to have the necessary skills to effectively lead them.

This project aims to help Leaders in Small and Medium-sized Enterprises (SMEs) to acknowledge the importance of digital skills and wellbeing practices in maintaining healthy and productive virtual teams.

Objectives:

- Provide SMEs and especially team leaders with tools, techniques, and practical tips to help their Virtual Teams.
- Equip Human Resources Professionals with the skills to improve their people's wellbeing by adjusting their policies and procedures.
- Improve the quality of work in virtual teams.

Target Groups:

- Team Leaders and Managers, including in-company training providers.
- HR Professionals, including in-company training providers and external training providers.
- Professionals with a background in psychology, management, Human Resource Management or technology.
- E- Workers.

Results:

- Toolkit for virtual team leaders, HR professionals, and managers.
- In-service training course for VET professionals.
- MOOC on effective management of virtual teams.

The Consortium

- SUD CONCEPT (France)
- INSTITUTE OF DEVELOPMENT LTD (Cyprus)
- FUTURE IN PERSPECTIVE LIMITED (Ireland)
- GOSPODARSKA ZBORNICA SLOVENIJE (Slovenia)
- CENTRE FOR ADVANCEMENT OF RESEARCH AND DEVELOPMENT IN EDUCATIONAL TECHNOLOGY LTD-CARDET (Cyprus)
- ACCION LABORAL PLATAFORMA PARA LA IMPLANTACION DE PROGRAMAS DE INCLUSION LABORAL EN COLECTIVOS DESFAVORECIDOS (Spain)
- Innovation Frontiers IKE (Greece)



Completed Activities

Toolkit

This practical and innovative toolkit supports SMEs, team leaders, managers, HR professionals, trainers and e - Workers in adopting best practices for teleworking. It provides guidelines on the effective management of Virtual Teams for enhanced employee engagement, wellbeing and productivity.

The toolkit is now available on the project's website in all partner languages.

In service training package course

The in-service training package course aims to empower team leaders, HR professionals and staff to be able to support e - workers and individuals in working remotely.

The training course is flexible to adaptability to different work contexts and it is freely accessible and downloadable via the website of the project.

Current Activities of the Project

MOOC on effective management of virtual teams

Partners are currently working on the MOOC on the effective management of virtual teams. This MOOC serves as a one-stop-shop, providing instant access to resources for VET & HR professionals and Team Leaders.

Partners are now in the phase of piloting the MOOC with the target groups to collect feedback and finalize it.

Learning, Teaching & Training Activity

A 3-day LTTA training event was held in Virginia, Ireland from the 10th to 12th of January 2023. In total, 11 participants were trained on how to successfully use the Virtual Teams material, such as the toolkit and training course and

implement suitable methodologies for promoting well-being in the workplace. Participants gained the required knowledge to return to their own countries and deliver the Virtual Teams training to target audiences with confidence.



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